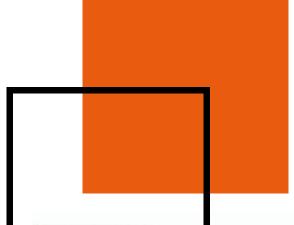


Joan Garry is the Principal of Joan Garry Consulting and the Co-Founder of the Nonprofit Leadership Lab. She is a consultant, author, blogger and a highly sought after public speaker and media spokesperson.





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